

2026

About WOMEN GET ON BOARD



CONNECT



PROMOTE



EMPOWER



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@WGOBCANADA

“ —

It's been called

The Power of Three:

one woman in the boardroom is a **token**,
two is a **presence** and
three is a **voice**.

— ”



Who We Are



TEN YEARS OF TRAILBLAZING: AMPLIFYING WOMEN'S VOICES AND TRANSFORMING BOARDROOMS AND BEYOND

WOMEN GET ON BOARD INC. (WGOB) IS A SOCIAL PURPOSE COMPANY LAUNCHED IN 2015 WITH A BOLD VISION TO BUILD A NATIONAL MOVEMENT THAT CONNECTS, PROMOTES, AND EMPOWERS WOMEN TO SERVE ON CORPORATE BOARDS WITH CONFIDENCE AND COURAGE.

WE ARE PROUD TO AMPLIFY THE VOICES OF WOMEN LEADERS, BOARD MEMBERS, AND PROFESSIONALS ACROSS CANADA THROUGH EDUCATION, MENTORSHIP, AND ALLYSHIP. WGOB IS GUIDED BY THE "POWER OF THREE" PHILOSOPHY—THE BELIEF THAT WHILE ONE WOMAN IN A BOARDROOM IS A TOKEN AND TWO ARE A PRESENCE, THREE CONSTITUTE AN AUTHENTIC VOICE FOR CHANGE.

CLICK [HERE](#) FOR MORE DETAILS ABOUT THE WGOB COMMUNITY.

Our Community

The Women Get On Board Inc. (WGOB) community is comprised of our members and partners. Our membership consists of women business leaders who are currently leading and serving on corporate boards of public or private companies, crown corporations, municipal and not-for-profit boards and women who are preparing to become board-ready.

OUR PARTNERS

NATIONAL STRATEGIC PARTNERS



These partners connect with the next generation of women corporate directors by hosting events with WGOB. These events share governance insights and provide a forum to empower and connect leading and serving corporate directors, governance professionals, investors and executives.

SEARCH PARTNERS



These partners are recruitment firms that support our mission by promoting member board profiles and connecting them to new board opportunities.

AFFILIATE PARTNERS

These partners are not-for-profit organizations and select private companies/firms that collaborate with us to promote the advancement of women to corporate boards.

FOUNDING CORPORATE PARTNERS

These are companies/firms that promote the advancement of women to corporate boards. They joined as a Founding Corporate Partner in our launch year and maintain their founding status if they renew annually.

REGIONAL AMBASSADOR COUNCIL

Our ambassadors are thought-leaders, influencers, and connectors in the regions they reside who help us **connect, promote** and **empower** women to corporate boards. They are leading and serving corporate directors, governance advisors, and executives and we are grateful for their support. Thank you!

CHARITY PARTNER

We believe in the spirit of giving back. As a gesture of appreciation for our speakers' time and expertise, we proudly donate to Women Get On Board's charity partners, [Dress For Success Toronto](#) and [Cheekbone Beauty Scholarship Fund](#).

EMPOWER PARTNER



We are pleased to have had KPMG Canada as WGOB's first-ever EMPOWER Partner since 2022.

Since WGOB was founded in 2015, KPMG has demonstrated an ongoing commitment to our mission to **connect, promote** and **empower** women to corporate boards.

The EMPOWER Partner empowers our WGOB Community through events and thought leadership to lead and serve on boards.

Stanton Chase has been a proud supporter of Women Get On Board for almost 10 years, and we're thrilled to build upon our long-standing collaboration now as a Search Partner.

We're united in our commitment to amplifying women's voices, inspiring the next generation of leaders, and increasing diversity in leadership roles and on corporate boards. Our partnership is a powerful example of what is possible when you choose to work together as agents of change. Everyone wins.

- CATHY LOGUE
MANAGING DIRECTOR, GLOBAL PRACTICE
LEADER, STANTON CHASE

Our Scope of Work

HOW WE **CONNECT**, **PROMOTE** AND **EMPOWER** WOMEN TO CORPORATE BOARDS

BOARD SERVICES

WGOB DIRECTORY

Our directory profiles our members' board skills, expertise, and industry experience. We use this as a resource to **connect** our members to board opportunities. Companies that are looking to add gender diversity to their board engage WGOB to **connect** to qualified women corporate directors.

BOARD OPPORTUNITIES

We **connect** our members to board opportunities in various ways, including a bi-weekly Board Opportunities email, WGOB board opportunity postings, confidential board referrals, and our board shortlist service.

BOARD SHORTLIST SERVICE

WGOB curates a shortlist of qualified women board candidates for companies that are committed to advancing gender diversity in the boardroom. For details on our board shortlist services please refer to our [Board Services](#) page.

MEMBER BOARD APPOINTMENTS

We are proud to promote our members' board appointments. To date, over 75% of our WGOB members have been successfully appointed to boards. Please click [here](#) for a list of our members' board appointments.

RESOURCES

WGOB: IN CONVERSATION

Our 'In Conversation' video interviews offer women business leaders advice for their board journeys through thought-provoking conversations with experts. Expect powerful insights that will empower you with the confidence and courage to lead and serve on corporate boards. Access **In Conversation with BMO Celebrating Women On Boards** [here](#) and **WGOB: In Conversation** [here](#).

E-BOOKS AND E-GUIDES

WGOB [E-Books](#) and [E-Guides](#) provide tips for your board journey, empowering you with the confidence and courage to lead and serve on corporate boards.

“

We have been looking to improve the diversity of our board, not to check a box, but **to enable better decision-making** that comes with diversity. To do that, we needed to find a world-class director, and that is exactly what Deborah and the WGOB team delivered.

First, the network they created is comprised of **A+ candidates** with a variety of backgrounds and experiences.

Furthermore, WGOB went beyond simply making introductions. They were involved in every step of the process, from **drafting the role description and requirements, to filtering initial respondents and conducting interviews, to assisting with the final decision and helping get things across the finish line.**

We will **absolutely** be working with WGOB again.

”



~ Meni Morim

CEO & Director,
Lifeist Wellness Inc. (CVE: LFST)

BLOGS

Learn from the expertise of our Founder & CEO, [Dr. Deborah Rosati](#). These [blogs](#) offer insights, perspectives, and practical guidance designed to support you at every stage of your board journey.

Access all of our resources [here](#).

PROGRAMS (VIRTUAL AND IN-PERSON)

WGOB MENTORSHIP PROGRAM (VIRTUAL)

The [WGOB Mentorship Program](#) matches aspiring women corporate directors (Mentees) with accomplished leading and serving women corporate directors (Mentors) to elevate their board effectiveness and advance their unique journey to a corporate board seat.

WGOB CHAIRS FORUM (VIRTUAL)

The [WGOB Chairs Forum](#) is a peer-to-peer forum featuring roundtable sessions to support interactive learning and networking. The forum is intended to be an exclusive community of women chairs who meet to share their knowledge and board leadership experiences. The WGOB Chairs Forum is split into quarterly sessions (three virtual and one in-person).

BMO CELEBRATING WOMEN ON BOARDS PROGRAM

Since its inception in 2020, [BMO Celebrating Women On Boards](#) has honoured 28 leaders who have helped advance board diversity and governance excellence across Canada.

Each year, [BMO for Women](#) and Women Get On Board recognize five outstanding women from across Canada who excel in and out of the boardroom—two from Western Canada, two from Central Canada, and one from Eastern Canada.

To [submit a nominee](#) for the sixth annual BMO Celebrating Women On Boards, please review the [nomination guidelines](#) and complete the official [nomination form](#).

Help us celebrate our 2026 honourees during a breakfast celebration on October 6 in Toronto! Register [here](#).

WGOB MASTERCLASS SERIES (VIRTUAL & IN-PERSON)

Across this [four-part series](#), you'll develop the mindsets, tools, and governance architecture needed to steward organizations through continuous transformation, accelerating AI disruption, and evolving structural and geopolitical uncertainty.

EVENTS (VIRTUAL AND IN-PERSON)

WGOB MEMBERSHIP INFORMATION SESSION (VIRTUAL)

These quarterly virtual information sessions help current and potential members explore what their membership has to offer, including new opportunities for their board journeys.

WGOB MEMBER MEETUPS (VIRTUAL) MEMBERS ONLY

Recognizing that our members are each at different stages of their board journeys, we encourage all members to consider participating in our WGOB Member Meetups. Whether you are an aspiring board member or an experienced corporate director, these **virtual quarterly meetups** facilitate networking and knowledge exchange.

WGOB BOARD READY SERIES (VIRTUAL) MEMBERS-ONLY

The series is designed to empower women with practical insights and tools to empower them with confidence and courage to lead and serve on boards.

WGOB SPEAKER SERIES (VIRTUAL)

The WGOB Virtual Speaker Series is focused on topics that are essential for board members to be more effective in their roles. An effective board is critical for companies to navigate through these turbulent times we are facing both internal and external challenges as well as new opportunities—from diversity and inclusion, health and safety and improving operational performance to successful engagement with regulators, shareholders and other stakeholders.

PARTNER EVENTS (IN-PERSON & VIRTUAL)

Our Partners host in-person and virtual events to empower women on their journey to corporate boards, by sharing lessons learned and providing a forum to connect with the broader community.

Click [here](#) to view upcoming WGOB events.



WGOB Mentorship Program

“

Deborah, Sharon, Laura and
Cohort #4 Mentors,

your wisdom, your kindness, your grace,

Have guided our steps in this challenging race.

Through lessons you've shared,
through patience so true,

You've shaped our paths with a vision so new.

In moments of doubt, you've lifted us high,

Encouraging us always to reach for the sky.

With steady belief, you've helped us,

*To see the strength and the courage
that lives within us.*

For all that you are, for all that you do,

We are endlessly grateful—our heartfelt thank you.

A mentor, a leader, a light shining bright,

Mentors, you've made our futures more bright.

”



~ Jennifer Quaglietta, ICD.D, P.Eng., MBA
Mentorship Program Cohort #4 Mentee

In the WGOB community and beyond, we've witnessed how mentorship has the power to advance gender diversity in the boardroom and affect meaningful, real-world change. That's why we launched the **WGOB Mentorship Program** in 2021 to promote women leaders and accelerate their corporate board journeys.

The **WGOB Mentorship Program** matches aspiring women corporate directors (**mentees**) with accomplished leading and serving women corporate directors (**mentors**) to elevate their board effectiveness and advance their journey to a corporate board seat. Through guided mentoring, peer-to-peer networking and key learnings drawn from Deborah Rosati's e-book [How to Get Yourself On a Board](#), the program empowers women to take the next step in their board journey.

MENTEES

Our **WGOB Mentorship Program** is aimed at women with more than ten years of senior management experience who have aspirations to lead and serve on a corporate board.

MENTORS

WGOB Mentors are leading and serving women corporate directors in Canada committed to advancing board diversity. They support our WGOB mandate to **connect, promote** and **empower** women to corporate boards.

FORMAT

The **WGOB Mentorship Program** is a unique one-year program consisting of:

- Six (6) virtual sessions (hosted by WGOB)
- Quarterly mentoring sessions, self-initiated by mentee

[FIND MORE INFORMATION HERE](#)

THANK YOU TO OUR WGOB MENTORSHIP PROGRAM SPONSORS:

Sprott [STANTON CHASE](#)

Interested in sponsoring the WGOB Mentorship Program?

Please contact us at connect@womengetonboard.ca.



WGOB Chairs Forum

“

The **WGOB Chairs Forum** is an excellent opportunity to **exchange experiences and learnings** about being a Board Chair with other women from across the country.

The perspective and wisdom of these leaders is truly inspiring. The WGOB Chairs Forum provides a **platform for discussion** on the unique role and duties of the Board Chair but also **builds a network of like-minded colleagues for support and encouragement for many years to come.**

”



~ Patricia McLeod

Board Chair,
FutEra Power and Pieridae Energy

OVERVIEW

The WGOB Chairs Forum is a peer-to-peer forum featuring roundtable sessions to support interactive learning and networking. The forum is intended to be an exclusive community of women Chairs who meet to share their knowledge and board leadership experiences.

EMPOWER

- Attend quarterly events (three virtual and one in-person), where women Chairs have the exclusive opportunity to receive unique insights, learn from expert speakers and share their knowledge and board leadership experience.
- Access a safe, confidential space for women boardroom leaders to share their board leadership experience, challenge conventional approaches and test new ideas

CONNECT

- Virtual meetings: WGOB will host on their Zoom platform.
- In-person meeting in Toronto: To occur over drinks and dinner

TARGET PARTICIPANTS

We are targeting women business leaders who are currently Chair of private, public, government, NFP and institutional Boards.

FORMAT

The **WGOB Chairs Forum** will be broken into quarterly roundtable sessions:

- Three (3) virtual Sessions (hosted by WGOB)
- One (1) in-person Session (downtown Toronto venue to be determined)

[FIND MORE INFORMATION HERE](#)



WGOB Masterclass Series

OVERVIEW

The **WGOB Masterclass Series**, presented by [MNP](#), will provide Directors with a leadership experience that builds a deeper understanding of transformation, sharpens decision-making, and strengthens execution in complex, uncertain environments. The objective of this program is to equip Directors with the mindsets, tools and governance architecture needed to steward organizations through perpetual transformation, AI acceleration, and structural and geopolitical uncertainty.

Facilitated by [Denise Gigova](#) and [Mary Larson](#), this program offers directors a focused leadership experience designed to deepen understanding of transformation, sharpen strategic decision-making, and strengthen execution in complex, uncertain environments.

BOARD TRANSFORMATION

Across this **four-part series**, you'll develop the mindsets, tools, and governance architecture needed to steward organizations through continuous transformation, accelerating AI disruption, and evolving structural and geopolitical uncertainty.

You will develop the skills and confidence to ask the right questions of the leadership team, to confirm that leadership is fully equipped to drive transformational change, to know that critical stakeholder issues are being addressed, and to be confident that your Board is never taking its eyes off the future. We will utilize a blended learning approach, incorporating interactive workshops, group discussions, and case studies to link theory to real-world challenges.

TARGET PARTICIPANTS

We are targeting women Board Directors who want to build a deeper understanding of transformation, sharpen decision-making, and strengthen execution in complex and uncertain environments.

FORMAT

The **WGOB Masterclass Series** will be broken into four sessions:

- Three (3) virtual Sessions
- One (1) in-person Session (downtown Toronto venue to be determined)

Session 1 –

The Boardroom of the Future:

Redefine the role of the Board in a volatile, technology-accelerated world



September 29, 2026
5:30-7:00 pm ET (Virtual)

Session 2 –

Navigating Perpetual Transformation:

Overseeing transformation not as episodic change but as sustained capability



October 27, 2026
5:30-7:00 pm ET (Virtual)

Session 3 –

Strategic Foresight & Governing Under Uncertainty:

Build foresight muscle and govern long-term resilience



November 17, 2026
5:30-7:00 pm ET (Virtual)

Session 4 –

The Director as Transformation Steward:

Solidify identity shift from Director to Steward of Renewal



December 11, 2026
11:00 am-2:00 pm ET
(In-person in Downtown Toronto)
**lunch will be served.*

[FIND MORE INFORMATION HERE](#)



SAVE THE DATE

WGOB Summit Toronto 2027

Mark your calendar! On **May 10, 2027**, [WGOB Summit Toronto](#) returns!

Whether you're returning or joining us for the first time, we can't wait to see you on May 10, 2027, for the **6th annual WGOB Summit Toronto** at the Quay!



Get On Board

ARE YOU INTERESTED IN JOINING OUR DIVERSE COMMUNITY THAT SUPPORTS GETTING MORE WOMEN ON BOARDS?

Member Type	Description	Annual Fee
INDIVIDUAL MEMBERSHIP	EMPOWER WOMEN WHO ARE CURRENTLY SERVING OR ARE PREPARING TO SERVE ON CORPORATE BOARDS.	\$300
SUPPORTING PARTNER MEMBERSHIP	WOMEN AND MEN WHO PROMOTE THE ADVANCEMENT OF WOMEN TO CORPORATE BOARDS.	\$250
CORPORATE MEMBERSHIP	COMPANIES THAT EMPOWER WOMEN LEADERS IN THEIR ADVANCEMENT TO CORPORATE BOARDS. EACH DESIGNATED MEMBER UNDER YOUR CORPORATE MEMBERSHIP RECEIVES THE FULL RANGE OF BENEFITS LISTED UNDER <i>INDIVIDUAL MEMBERSHIP</i>	CUSTOMIZED FOR YOUR COMPANY GOALS. SEE ABOUT CORPORATE MEMBERSHIP



Membership Benefits

WE **CONNECT**, **PROMOTE** AND **EMPOWER** OUR MEMBERS WITH THE FOLLOWING BENEFITS.

Individual Membership

BENEFITS INCLUDE:

- Complimentary access to virtual WGOB [events](#) and exclusive member pricing for in-person events, including the annual [WGOB Summit Toronto](#)
- Access to our bi-weekly WGOB Board Opportunity E-blasts
- Promotion of [member board appointments](#) on our social media channels and website
- Complimentary thought leadership [resources](#)
- Exclusive access to members-only events
- Member discounts for all WGOB [programs and workshops](#), including the [WGOB Chairs Forum](#), [WGOB Mentorship Program](#) and the [WGOB Masterclass Series](#)
- Access to virtual networking on our WGOB Community Hub and inclusion of your member profile in our online board directory for confidential board searches and shortlist engagements

Membership Opportunities

Ten Years of Trailblazing
Amplifying women's voices,
transforming boardrooms and beyond



Connect.



Promote.



Empower.



Supporting Partner Membership

Supporting Partners are men and women who support the advancement of women to corporate boards.

BENEFITS INCLUDE:

- Access to our bi-weekly WGOB Board Opportunity E-blasts
- Promotion through our e-blasts, website, blog and social media channels
- Platform to **promote** board opportunities with WGOB members

Corporate Membership

Corporate membership is for a group of women at a company, firm or organization that supports the advancement of women to corporate boards.

BENEFITS INCLUDE:

- Opportunity to **promote** the advancement of women to corporate boards
- Corporate profile on our website
- Announcement of your corporate membership across our social media channels.
- Virtual Lunch 'N' Learn session (exclusive to Tier 3 Corporate Membership - please refer to About Corporate Membership on Page 10).

"Your impact is something to be celebrated! I would venture to say no other Canadian organization has been as impactful for women directors as WGOB."

**- MARILYN SPINK
BOARD DIRECTOR**

Meet the Team

THE AWESOME PEOPLE BEHIND WOMEN GET ON BOARD

Our experienced team is dedicated to supporting the WGOB community.



DR. DEBORAH ROSATI
F CPA, FCA, ICD.D.,
GCB.D, CCB.D

CORPORATE DIRECTOR,
FOUNDER & CEO, WOMEN GET ON
BOARD INC.

Deborah Rosati, an award-winning entrepreneur and corporate director, has been described in three interconnected ways over her 35-year career: as a champion of corporate governance, a catalyst for change, and a builder of community.

Deborah's commitment to sustainable change and empowerment, together with her broad governance and financial expertise and engaging demeanour, have made her a sought-after thought leader and speaker. Her perspectives on corporate governance, sustainability, inclusion, and social impact are clearly presented on her website, deborahrosati.ca



KEESHA WILLIAMS
CHIEF OF STAFF



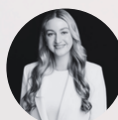
NICOLE RASHOTTE
DIRECTOR, MARKETING &
COMMUNICATIONS



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DIRECTOR, MEMBERSHIP &
PROGRAMS



ANET TASCIO
MANAGER, WEB OPERATIONS
& DIGITAL INFRASTRUCTURE



LIZZIE MOFFATT
MARKETING &
COMMUNICATIONS
COORDINATOR



JULIANNA MANION
PROJECT COORDINATOR



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MBA, LL.M., ICD.D
CORPORATE DIRECTOR IN
RESIDENCE



ISMAT DUCKSON AZIZ,
MBA, C.DIR
CORPORATE DIRECTOR IN
RESIDENCE