

WGOB – The Future Ready Board

Boardroom 2030 – Agile Governance for an Unstable World

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Overarching Purpose

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Overarching Purpose

To equip Directors with the mindsets, tools, and governance architecture required to steward organizations through perpetual transformation, AI acceleration, and structural and geopolitical uncertainty. This is not about better overseeing management. This is about governing for renewal.

The Macro Frame You Set on Day 1

Global Signals Board Cannot Ignore:

- AI reshaping cost structures and business models
- Fragmentation of global trade and supply chains
- Talent power shifts and generational expectations
- Public trust volatility
- Climate and ESG politicization
- Geopolitical reconfiguration

Institutions Shaping the Conversation

- World Economic Forum on systemic risk
- OECD on productivity and governance trends
- BlackRock on long-term capital resilience

Anchoring Theme

” Stability is no longer the operating assumption. Perpetual transformation is.”

Program Architecture

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Session 1

The Boardroom of the Future



Purpose: Redefine the role of the Board in a volatile, technology-accelerated world.

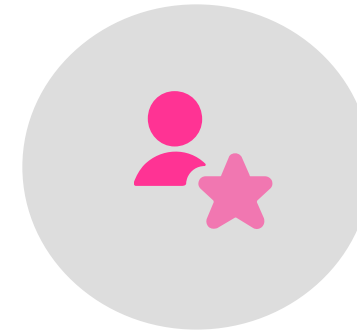
	Core Modules	Outcomes
1	Oversight to Stewardship <ul style="list-style-type: none">• Why traditional governance models are insufficient• Fiduciary duty in an era of disruption	<ul style="list-style-type: none">❖ Understand how Board governance must evolve structurally
2	The Agile Board <ul style="list-style-type: none">• Decision velocity and decision quality• Committee redesign• Dynamic agenda-setting• Turning risk assessment on its head• Real-time dashboards	<ul style="list-style-type: none">❖ Diagnose where their current Board sits on the maturity curve❖ Identify three governance shifts they need to champion
3	Transformation as a Governance Discipline <ul style="list-style-type: none">• Portfolio oversight vs. project oversight• Capital allocation under uncertainty• Monitoring transformation risk	

The Boardroom of the Future

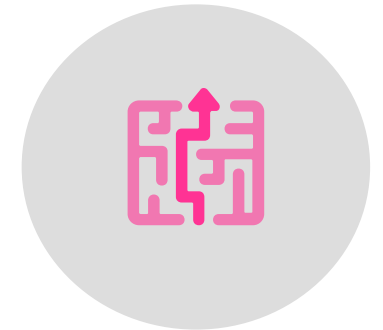
What participants will walk away with



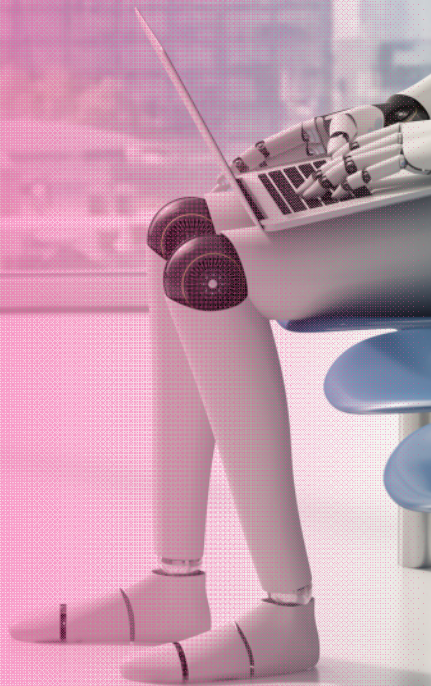
Boardroom of the Future Diagnostic



Agile Board Operating Principles



Governance Evolution Heatmap



Session 2

Navigating Perpetual Transformation



Purpose: Equip Directors to oversee transformation not as episodic change but as sustained capability.

Core Modules

Outcomes

1

The 3 Levels of Transformation

- Technology modernization
- Operating model redesign
- Business model reinvention

2

Why Transformations Fail

- Underestimated cultural barriers
- KPI misalignment
- Benefits realization shortfalls

3

The Transformation Oversight Dashboard

- Portfolio view
- Benefits realization index
- Talent risk lens
- Fidelity to Purpose/Mission
- Capital efficiency metrics

4

AI as a Governance Imperative

- Cost structure compression
- Ethical/human centric oversight
- Competitive displacement

- ❖ Understand what questions Boards should be asking management
- ❖ Learn how to oversee AI Strategically
- ❖ Move from reactive monitoring to proactive pressure-testing

Navigating Perpetual Transformation

What participants will walk away with



Transformation
Oversight
Framework



AI Governance
Question Bank



Benefits Realization
Monitoring Template

Session 3

Strategic Foresight & Governing Under Uncertainty



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Purpose: Help Directors build foresight muscle and govern long-term resilience

Core Modules

Outcomes

1

From Strategy Review to Strategic Foresight

- Scenario planning
- Weak signals and trend monitoring
- Avoiding linear planning traps

2

Governing Through Volatility

- Stress-testing the business model
- Geopolitical, climate, culture and regulatory factors as part of the risk framework
- Capital flexibility

3

Board Composition for the Future

- AI literacy
- Cognitive diversity
- Intergenerational perspectives

4

Trust, Reputation & Stakeholder Capital

- Governing in a transparency economy

- ❖ Build confidence in leading scenario discussions
- ❖ Develop foresight-oriented agenda items
- ❖ Identify Board capacity gaps

Strategic Foresight & Governing Under Uncertainty



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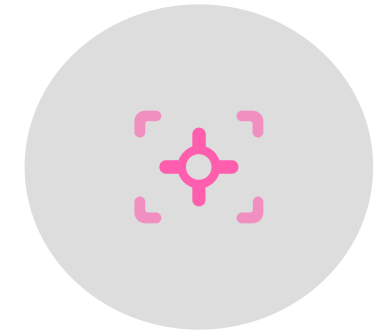
What participants will walk away with



Strategic Foresight
Toolkit for Boards



Business Model
Stress-Test Template



Board Capability
Matrix

Session 4

The Director as Transformation Steward



Purpose: Solidify identity shift from Director to Steward of Renewal

Core Modules		Outcomes
1	Case Study Working Session <ul style="list-style-type: none">• Real transformation governance example• Where Boards succeeded or failed <p><i>Note: MNP will reference a mix of case studies plus global examples</i></p>	❖ Increased Boardroom confidence
2	Roundtable Discussion <ul style="list-style-type: none">• What is the most uncomfortable question you are not asking in your Boardroom?	❖ Network strengthening among WGOB members
3	Personal Board Impact Map <p>Each participant will identify:</p> <ul style="list-style-type: none">• One governance change to champion• One strategic risk to elevate• One capability to strengthen	❖ Clear individual governance commitments
4	Closing Reflection <ul style="list-style-type: none">• From governing decline with discipline to governing renewal with courage	



The Director as Transformation Steward

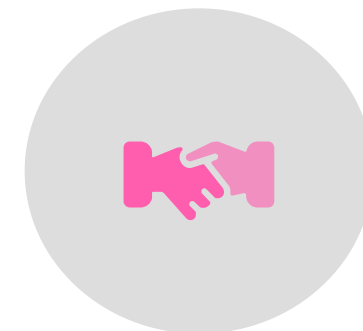
What participants will walk away with



Personal Stewardship Charter



12-Month Governance Activation Plan



Peer Accountability Circle

Masterclass Differentiators

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Masterclass Differentiators



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What makes this program globally leading

MASTERCLASS

These masterclasses differentiate themselves by **providing a focused leadership alignment experience** that builds shared understanding of transformation, sharpens decision-making, and strengthens execution in complex, uncertain environments.

They **develop the confidence and capability to lead change by aligning leaders on priorities**, equipping them to manage resistance and stakeholder complexity, and reinforcing a disciplined, data-informed and user-focused approach to delivering results.

THE BENEFITS

- ✓ Moves beyond ESG and compliance
- ✓ Treats AI as structural, not experimental
- ✓ Focuses on governance architecture
- ✓ Integrates foresight with fiduciary duty
- ✓ Emphasizes capital discipline in transformation

Key Takeaways

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Key Takeaways



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At the end of the 4 sessions, participants will not just leave inspired but equipped

Participants will be able to:



Govern transformation as a portfolio



Integrate foresight into Board Agendas



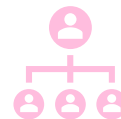
Evaluate AI impact beyond IT



Redesign governance structures for agility



Conduct business model stress tests



Champion renewal without destabilizing management



We leave aligned, equipped, and confident in our role as leaders — ready to turn complexity into clarity and intent into impact.
