

2025

ABOUT

Women Get On Board



Celebrating 10 YEARS
CONNECT. PROMOTE. EMPOWER.

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[WOMENGETONBOARD.CA](https://www.womengetonboard.ca)

   @WGOBCANADA

**IT'S BEEN CALLED THE POWER OF THREE: ONE
WOMAN IN THE BOARDROOM IS A TOKEN,
TWO IS A PRESENCE AND THREE IS A VOICE.**



Who We Are



MORE WOMEN ON BOARDS

WE'RE CELEBRATING 10 YEARS OF GETTING MORE WOMEN ON BOARD! FOUNDED IN 2015, WOMEN GET ON BOARD INC. (WGOB) IS A SOCIAL-PURPOSE COMPANY COMMITTED TO ELEVATING THE NEXT GENERATION OF WOMEN CORPORATE DIRECTORS. OUR MISSION IS TO CONNECT, PROMOTE AND EMPOWER WOMEN TO SERVE ON CORPORATE BOARDS WITH CONFIDENCE AND COURAGE.

WE ARE PROUD TO AMPLIFY THE VOICES OF WOMEN LEADERS, BOARD MEMBERS, AND PROFESSIONALS ACROSS CANADA THROUGH EDUCATION, MENTORSHIP, AND ALLYSHIP. OUR PHILOSOPHY IS WHAT HAS BEEN TERMED THE POWER OF THREE: ONE WOMAN IN THE BOARDROOM IS A TOKEN, TWO IS A PRESENCE AND THREE IS A VOICE.

CLICK [HERE](#) FOR MORE DETAILS ABOUT THE WGOB COMMUNITY.

Our Community

The Women Get On Board Inc. (WGOB) community is comprised of our members and partners. Our membership consists of women business leaders who are currently leading and serving on corporate boards of public or private companies, crown corporations, municipal and not-for-profit boards and women who are preparing to become board-ready.

OUR PARTNERS

NATIONAL STRATEGIC PARTNERS



These partners connect with the next generation of women corporate directors by hosting events with WGOB. These events share governance insights and provide a forum to empower and connect leading and serving corporate directors, governance professionals, investors and executives.

SEARCH PARTNERS



These partners are recruitment firms that support our mission by promoting member board profiles and connecting them to new board opportunities.

AFFILIATE PARTNERS

These partners are not-for-profit organizations and select private companies/firms that collaborate with us to promote the advancement of women to corporate boards.

FOUNDING CORPORATE PARTNERS

These are companies/firms that promote the advancement of women to corporate boards. They joined as a Founding Corporate Partner in our launch year and maintain their founding status if they renew annually.

REGIONAL AMBASSADOR COUNCIL

Our ambassadors are thought-leaders, influencers, and connectors in the regions they reside who help us **connect, promote** and **empower** women to corporate boards. They are leading and serving corporate directors, governance advisors, and executives and we are grateful for their support. Thank you!

CHARITY PARTNER

We believe in the spirit of giving back. As a gesture of appreciation for our speakers' time and expertise, we proudly donate to Women Get On Board's charity partners, [Dress For Success Toronto](#) and [Cheekbone Beauty Scholarship Fund](#).

EMPOWER PARTNER



We are pleased to have had KPMG Canada as WGOB's first-ever EMPOWER Partner since 2022.

Since WGOB was founded in 2015, KPMG has demonstrated an ongoing commitment to our mission to **connect, promote** and **empower** women to corporate boards.

The EMPOWER Partner empowers our WGOB Community through events and thought leadership to lead and serve on boards.

Stanton Chase has been a proud supporter of Women Get On Board for almost 10 years, and we're thrilled to build upon our long-standing collaboration now as a Search Partner.

We're united in our commitment to amplifying women's voices, inspiring the next generation of leaders, and increasing diversity in leadership roles and on corporate boards. Our partnership is a powerful example of what is possible when you choose to work together as agents of change. Everyone wins.

- CATHY LOGUE
MANAGING DIRECTOR, GLOBAL PRACTICE
LEADER, STANTON CHASE

Our Scope of Work

HOW WE **CONNECT**, **PROMOTE** AND **EMPOWER** WOMEN TO CORPORATE BOARDS

BOARD SERVICES

WGOB BOARD RESUME SERVICE

Exclusive to WGOB members, this service is designed to help you develop a bespoke and refined board resume and board profile. You'll work with experts and receive personalized, one-on-one consultations to articulate your leadership capabilities and highlight your proven track record and unique experiences as a board candidate.

Whether you're a first-time board candidate or an experienced corporate director, an executive or in career transition, take this opportunity to invest in yourself and your board journey.

Only five spots are available per quarter. Learn more or register [here](#).

WGOB DIRECTORY

Our directory profiles our members' board skills, expertise, and industry experience. We use this as a resource to **connect** our members to board opportunities. Companies that are looking to add gender diversity to their board engage WGOB to **connect** to qualified women corporate directors.

BOARD OPPORTUNITIES

We **connect** our members to board opportunities in various ways, including a bi-weekly Board Opportunities email, WGOB board opportunity postings, confidential board referrals, and our board shortlist service.

BOARD SHORTLIST SERVICE

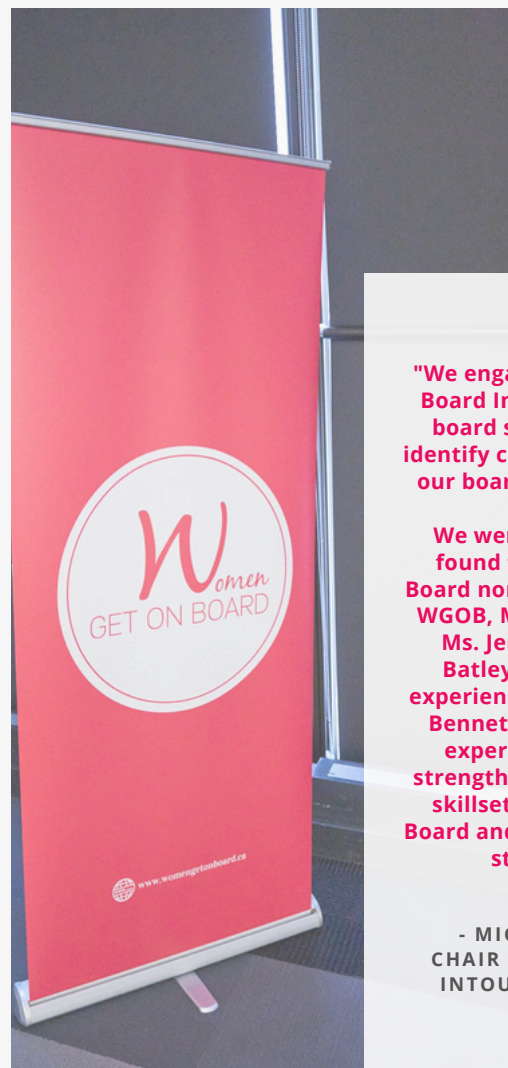
WGOB curates a shortlist of qualified women board candidates for companies that are committed to advancing gender diversity in the boardroom. For details on our board shortlist services please refer to our [Board Services](#) page.

MEMBER BOARD APPOINTMENTS

We are proud to promote our members' board appointments. To date, over 75% of our WGOB members have been successfully appointed to boards. Please click [here](#) for a list of our members' board appointments.

E-BOOKS AND E-GUIDES

WGOB [E-Books](#) and [E-Guides](#) provide tips for your board journey, empowering you with the confidence and courage to lead and serve on corporate boards. Access all of our resources [here](#).



"We engaged Women Get On Board Inc. (WGOB) for their board shortlist service to identify candidates to support our board renewal process.

We were pleased to have found two well-qualified Board nominees working with WGOB, Ms. Lee Bennett and Ms. Jennifer Batley. Ms. Batley's deep customer experience expertise and Ms. Bennett's capital markets experience will help us strengthen and diversify the skillset of our incumbent Board and deliver value for all stakeholders."

**- MICHAEL GAFFNEY
CHAIR OF THE BOARD OF
INTOUCH INSIGHT LTD.**

PROGRAMS (VIRTUAL AND IN-PERSON)

WGOB MENTORSHIP PROGRAM (VIRTUAL)

The [WGOB Mentorship Program](#) matches aspiring women corporate directors (Mentees) with accomplished leading and serving women corporate directors (Mentors) to elevate their board effectiveness and advance their unique journey to a corporate board seat.

WGOB CHAIRS FORUM (VIRTUAL)

The [WGOB Chairs Forum](#) is a peer-to-peer forum featuring roundtable sessions to support interactive learning and networking. The forum is intended to be an exclusive community of women chairs who meet to share their knowledge and board leadership experiences. The WGOB Chairs Forum is split into quarterly sessions (three virtual and one in-person).

BMO CELEBRATING WOMEN ON BOARDS PROGRAM (IN-PERSON)

Since its inception in 2020, [BMO Celebrating Women On Boards](#) has honoured 23 women leaders who excel both in and outside the boardroom. This year, we will be taking the celebration on the road with a five-city tour to acknowledge the 2025 Honourees.

[Nominations may be submitted online](#) starting June 30, 2025, and close on August 30, 2025 at 11:59 p.m. ET.

Register for a BMO Celebrating Women On Boards Event in your region:

[Vancouver: October 7, 2025](#)

[Calgary: October 8, 2025](#)

[Halifax: October 15, 2025](#)

[Waterloo: October 21, 2025](#)

[Toronto: October 28, 2025*](#)

*This year we will also present a Lifetime Achievement Award at Toronto's event, to a previous honouree who has continued to showcase exceptional board leadership and exemplify the program's values. Vote for an honouree [here](#).

EVENTS (VIRTUAL AND IN-PERSON)

WGOB MEMBERSHIP INFORMATION SESSION (VIRTUAL)

These quarterly virtual information sessions help current and potential members explore what their membership has to offer, including new opportunities for their board journeys.

WGOB MEMBER MEETUPS (QUARTERLY) (VIRTUAL)

Recognizing that our members are each at different stages of their board journeys, we encourage all members to consider participating in our WGOB Member Meetups. Whether you are an aspiring board member or an experienced corporate director, these quarterly meetups facilitate networking and knowledge exchange.

WGOB BOARD READY SERIES (VIRTUAL) MEMBERS-ONLY

The series is designed to empower women with practical insights and tools to empower them with confidence and courage to lead and serve on boards.

WGOB VIRTUAL SPEAKER SERIES

The WGOB Virtual Speaker Series is focused on topics that are essential for board members to be more effective in their roles. An effective board is critical for companies to navigate through these turbulent times we are facing both internal and external challenges as well as new opportunities—from diversity and inclusion, health and safety and improving operational performance to successful engagement with regulators, shareholders and other stakeholders.

PARTNER EVENTS (IN-PERSON & VIRTUAL)

Our Partners host in-person and virtual events to empower women on their journey to corporate boards, by sharing lessons learned and providing a forum to connect with the broader community.

Click [here](#) to view upcoming WGOB events.



WGOB 10th Anniversary Celebration

Join us on September 25 for WGOB's 10th anniversary celebration, hosted by our Founding Corporate Partner and National EMPOWER Partner, [KPMG Canada](#).

Our WGOB community will gather in Toronto to honour the dedication and achievements of women in governance over the past decade and beyond.



Celebrating 10 YEARS
CONNECT. PROMOTE. EMPOWER.

The highlight of the celebration will be a special commemorative pinning ceremony. Attendees will receive their own WGOB 10th anniversary pin, symbolizing the organization's mission to empower and enhance the representation of women on corporate boards.

Our progress toward our mission would not be possible without the support of our WGOB community. You can celebrate this milestone with us, whether you are a current or former member, partner, sponsor, or ally.

When: September 25, 2025 | 4:30 - 7:00 p.m. ET
Where: KPMG Toronto Office, Bay Adelaide Centre, 46th Floor

[REGISTER TODAY](#)



SAVE THE DATE

WGOB Holiday Cocktail Reception

Celebrate the Holidays With Women Get On Board!

We have plenty to celebrate this year. That's why we're holding two WGOB Holiday Cocktail Receptions in 2025—one in Toronto and one in Vancouver. You're invited to join us for an evening of cocktails and conversation on **November 20 in Vancouver** or **December 11 in Toronto**.



Our holiday receptions bring together women leaders and allies serving as corporate directors, executives, governance professionals, and investors.

In the spirit of holiday giving, we are pleased to dedicate the events to supporting our Charity Partner, the [Cheekbone Beauty Scholarship Fund](#).

Throughout 2025, we have enjoyed celebrating Women Get On Board's 10th anniversary with our WGOB community.

As the year ends, we invite you to join us one last time to celebrate, connect, and give back.

BECOME A SPONSOR

Sponsors are essential in our movement to connect, promote and empower women to corporate boards.

Learn more about sponsorship opportunities for the WGOB Holiday Cocktail Reception in **Vancouver** [here](#) or **Toronto** [here](#).

If you are interested in sponsorship opportunities, please contact us: connect@womengetonboard.ca.



SAVE THE DATE

WGOB Summit Toronto 2026

SAVE THE DATE



WGOB SUMMIT TORONTO

11

DAY

05

MONTH

26

YEAR



@THE QUAY





WGOB Mentorship Program

"Deborah, Sharon, Laura and
Cohort #4 Mentors, your wisdom,
your kindness, your grace,

Have guided our steps in this
challenging race.

Through lessons you've shared,
through patience so true,
You've shaped our paths with a
vision so new.

In moments of doubt, you've
lifted us high,
Encouraging us always to reach
for the sky.

With steady belief, you've helped
us,
To see the strength and the
courage that lives within us.

For all that you are, for all that
you do,
We are endlessly grateful—our
heartfelt thank you.

A mentor, a leader, a light shining
bright,
Mentors, you've made our futures
more bright."

- Jennifer Quaglietta, ICD.D, P.Eng., MBA
WGOB MENTORSHIP PROGRAM
COHORT #4 MENTEE

Since our founding in 2015, WGOB has seen the power of mentorship affect meaningful, real-world change when it comes to advancing gender diversity in the boardroom. That's why we launched our **WGOB Mentorship Program** to promote women leaders and accelerate their corporate board journey.

The **WGOB Mentorship Program** matches aspiring women corporate directors (Mentees) with accomplished leading and serving women corporate directors (Mentors) to elevate their board effectiveness and advance their board journey to a corporate board seat.

MENTEES

Our **WGOB Mentorship Program** is aimed at women with more than ten years of senior management experience who have aspirations to lead and serve on a corporate board.

MENTORS

WGOB Mentors are leading and serving women corporate directors in Canada committed to advancing board diversity. They support our WGOB mandate to **connect, promote** and **empower** women to corporate boards.

FORMAT

The **WGOB Mentorship Program** is a unique one-year program consisting of:

- Six (6) virtual sessions (hosted by WGOB)
- Quarterly mentoring sessions, self-initiated by mentee

[FIND MORE INFORMATION HERE](#)



WGOB Chairs Forum

OVERVIEW

The WGOB Chairs Forum is a peer-to-peer forum featuring roundtable sessions to support interactive learning and networking. The forum is intended to be an exclusive community of women Chairs who meet to share their knowledge and board leadership experiences.

EMPOWER

- Attend quarterly events (three virtual and one in-person), where women Chairs have the exclusive opportunity to receive unique insights, learn from expert speakers and share their knowledge and board leadership experience.
- Access a safe, confidential space for women boardroom leaders to share their board leadership experience, challenge conventional approaches and test new ideas

CONNECT

- Virtual meetings: WGOB will host on their Zoom platform.
- In-person meeting in Toronto: To occur over drinks and dinner

TARGET PARTICIPANTS

We are targeting women business leaders who are currently Chair of private, public, government, NFP and institutional Boards.

FORMAT

The **WGOB Chairs Forum** will be broken into quarterly roundtable sessions:

- Three (3) virtual Sessions (hosted by WGOB)
- One (1) in-person Session (downtown Toronto venue to be determined)

[FIND MORE INFORMATION HERE](#)

"The WGOB Chairs Forum is an excellent opportunity to exchange experiences and learnings about being a Board Chair with other women from across the country.

The perspective and wisdom of these leaders is truly inspiring. The WGOB Chairs Forum provides a platform for discussion on the unique role and duties of the Board Chair but also builds a network of like-minded colleagues for support and encouragement for many years to come."

**Patricia McLeod
Board Chair, FutEra Power and
Pieridae Energy**

Get On Board

ARE YOU INTERESTED IN JOINING OUR DIVERSE COMMUNITY THAT SUPPORTS GETTING MORE WOMEN ON BOARDS?

Member Type	Description	Annual Fee
INDIVIDUAL MEMBERSHIP	EMPOWER WOMEN WHO ARE CURRENTLY SERVING OR ARE PREPARING TO SERVE ON CORPORATE BOARDS.	\$300
SUPPORTING PARTNER MEMBERSHIP	WOMEN AND MEN WHO PROMOTE THE ADVANCEMENT OF WOMEN TO CORPORATE BOARDS.	\$250
CORPORATE MEMBERSHIP	COMPANIES THAT EMPOWER WOMEN LEADERS IN THEIR ADVANCEMENT TO CORPORATE BOARDS.	CUSTOMIZED FOR YOUR COMPANY GOALS. SEE ABOUT CORPORATE MEMBERSHIP.



Membership Benefits

WE **CONNECT, PROMOTE** AND **EMPOWER** OUR MEMBERS WITH THE FOLLOWING BENEFITS.

Individual Membership

BENEFITS INCLUDE:

- Complimentary access to virtual WGOB [events](#)
- Member discounts for our Programs ([WGOB Chairs Forum](#) and [WGOB Mentorship Program](#))
- Member discount to our annual WGOB Summit (in-person)
- Exclusive access to our [WGOB Board Resume Service](#) (Five spots available per quarter). **New spots are now open!**
- Thought leadership [resources](#)
- Promotion through our e-blasts, website, and social media channels
- Access to our bi-weekly Members Only Board Opportunity E-blasts (distributed every second Thursday @7pm ET)
- Access to our WGOB Community Hub and the inclusion of your member profile on our online directory for confidential board searches and board shortlist engagements
- Promotion of member board appointments through our website and social media channels. Share your board appointments [here](#)
- Affiliate Partner referred rate training programs and conferences
- A special rate for [ELEVATE Executive Profiling For Corporate Directors](#), an offering from Broad Reach Communications designed to position WGOB members as sought-after board candidates
- Discount with Plexman Photography for your headshot.

Supporting Partner Membership

Supporting Partners are men and women who support the advancement of women to corporate boards.

BENEFITS INCLUDE:

- Access to our bi-weekly Members Only Board Opportunity E-blasts (distributed every second Thursday @7pm ET)
- Promotion through our e-blasts, website, blog and social media channels
- Discount with Plexman Photography
- Platform to **promote** board opportunities with WGOB members

Corporate Membership

Corporate membership is for a group of women at a company, firm or organization that supports the advancement of women to corporate boards.

BENEFITS INCLUDE:

- Opportunity to **promote** the advancement of women to corporate boards
- Corporate profile on our website
- Announcement of your corporate membership across our social media channels.
- Virtual Lunch 'N' Learn session (exclusive to Tier 3 Corporate Membership - please refer to About Corporate Membership on Page 10).

“Your impact is something to be celebrated! I would venture to say no other Canadian organization has been as impactful for women directors as WGOB.”

**- MARILYN SPINK
BOARD DIRECTOR**

Meet the Team

THE AWESOME PEOPLE BEHIND WOMEN GET ON BOARD

Our experienced team is dedicated to supporting the WGOB community.



DR. DEBORAH ROSATI
F CPA, FCA, ICD.D.,
GCB.D,CCB.D

CORPORATE DIRECTOR,
FOUNDER & CEO, WOMEN GET ON
BOARD INC.

Deborah Rosati, an award-winning corporate director and entrepreneur, has been defined in three interconnected ways throughout her 35-year career – as a corporate governance champion, catalyst for change and community builder.

Deborah's commitment to sustainable change and empowerment, deep governance and financial expertise and dynamic personality have made Deborah a sought-after thought leader and speaker—her thought leadership on corporate governance, sustainability, EDI and social impact is outlined on her website, deborahrosati.ca.

KEESHA WILLIAMS

CHIEF OF STAFF

NICOLE RASHOTTE

DIRECTOR, MARKETING &
COMMUNICATIONS

LAURA ENGLISH

DIRECTOR, MEMBERSHIP &
PROGRAMS

ANET TASCIO

WEBSITE & NETWORK
ADMINISTRATOR

KELSEY GILCHRIST

WRITER & MARKETING
SPECIALIST

JULIANNA MANION

EXECUTIVE ASSISTANT

SHARON CASTELINO,

MBA, LLM, ICD.D

CORPORATE DIRECTOR IN
RESIDENCE

ISMAT DUCKSON AZIZ,

MBA, C.DIR

CORPORATE DIRECTOR IN
RESIDENCE