

BMO CELEBRATING WOMEN ON BOARDS



Celebrating 10 YEARS
CONNECT. PROMOTE. EMPOWER.



Nomination Guidelines for 2025

As Women Get On Board's National Strategic Partner, BMO for Women hosts the annual BMO Celebrating Women On Boards program. Each year, BMO for Women and Women Get On Board recognize five outstanding women from across Canada who excel in and out of the boardroom—two from Western Canada, two from Central Canada, and one from Eastern Canada.

To commemorate the 10th anniversary of Women Get On Board in 2025 and celebrate this year's honourees, BMO for Women will host a national five-city tour in the fall. One honouree will be announced at each stop on the tour, beginning with a breakfast celebration in Vancouver on October 7. Register for the event below.

Nominees will be evaluated based on the breadth and depth of their governance leadership as outlined in the guidelines below.

The selection committee welcomes nominations for women who are leading and serving as board members on public and private companies, not-for-profit organizations, and public sector boards.

Each honouree will receive a personalized BMO Celebrating Women on Boards award and a one-year Women Get On Board membership. If the honouree is a current member, they will receive a complimentary one-year extension to their membership. The honouree's membership onboarding or extension will be completed via email.

AWARD GUIDELINES:

Nominees will be evaluated in four key areas.

1. Board Leadership: What board leadership roles has the nominee held (i.e. chair of a committee, chair of the board, etc.) and how have they improved corporate governance in those roles?

2. Board Effectiveness: How has the nominee contributed to board effectiveness for the boards they have served?

3. Agent of Change for Board Diversity: How has the nominee demonstrated their commitment to improving diversity in the boardroom and at the senior management level throughout their board career?

4. Volunteer/Community Impact: How has the nominee demonstrated their commitment to and leadership in their community through the not-for-profit organizations they have served?

- You may nominate as many women as you wish. Please submit one nominee per form.
- It is NOT necessary for nominees to be WGOB members or BMO clients but cannot be BMO employees.
- It is NOT necessary for nominators to be WGOB members or BMO clients.
- Include as much detail as possible. The information included in the nomination forms will be the only content evaluated in the selection.
- You will be notified ONLY if your nominee is chosen as an honouree.

IMPORTANT DATES:

Nomination Form Due: August 30, 2025 by 11:59 pm ET

Five-City Tour Event Dates

[Vancouver, Tuesday, October 7, 2025](#)

[Calgary, Wednesday, October 8, 2025](#)

[Halifax, Wednesday, October 15, 2025](#)

[Waterloo, Tuesday, October 21, 2025](#)

[Toronto, Tuesday, October 28, 2025](#)

Register in your city today

Questions? Please submit all inquiries to: connect@womengetonboard.ca

TO SUBMIT A NOMINATION:

To submit a nomination, please complete the official nomination form, which will address the guidelines noted above. It should take 15-20 minutes to complete. The nomination form is open until August 30, 2025.

[Complete and submit your nomination form here](#)

VOTE FOR A LIFETIME ACHIEVEMENT HONOUREE

To commemorate Women Get On Board's 10th anniversary in 2025, one previous BMO Celebrating Women On Boards honouree will be selected to receive a Lifetime Achievement Award.

The BMO Celebrating Women On Boards Lifetime Achievement Award is a prestigious honour that recognizes one woman board leader who has profoundly influenced corporate governance and made significant contributions to the advancement of diversity in the boardroom. The award celebrates the commitment, impact, and influence of a previous BMO Celebrating Women On Boards honouree who continues to demonstrate exceptional board leadership and exemplify the program's values.

[More Information](#)