WGOB E-GUIDE

Board Education and Development Programs

WGOB E-Guides provide tips for your board journey, empowering you with the confidence and courage to lead and serve on corporate boards.

Canada's board education and development programs are essential to enhancing modern governance and ensuring that board members have the necessary skills and knowledge to lead and serve confidently and with courage in the boardroom.

One of our foundational pillars at Women Get On Board (WGOB) is to empower our WGOB community on their board journeys. Aspiring and accomplished board members can empower themselves through two types of board education and development programs: i) board leadership (power skills) and ii) Board knowledge and governance expertise and skills (technical skills).

i) Board leadership (power skills)

These skills help you develop your board presence, profile, network and voice. These WGOB programs are specially designed to help you develop your board leadership (power skills):

WGOB Mentorship Program

Get matched with an accomplished leading and serving woman corporate director to elevate your board effectiveness and advance your journey to a corporate board seat.

WGOB Chairs Forum

Join this peer-to-peer forum of women chairs for roundtable sessions to support interactive learning and networking.

ii) Board knowledge and governance expertise & skills (technical skills)

These skills help you enhance your governance knowledge to be a more effective board member. Here's an overview of some of Canada's leading board education and development programs.



Institute of Corporate Directors (ICD) - ICD.D

The ICD offers a comprehensive Director Education Program (DEP) that covers the fundamental principles and practices of governance. We also recommend the <u>Governance Essentials program</u> for new board members.

Our WGOB Affiliate Partners offer exclusive discounts to WGOB members for the following technical programs:

<u>DirectorPrep.com Board Director 101 Course</u>

Need to prepare and be more prepared at board meetings? This course equips you with the confidence to speak up, ask questions, and impact your board.

ACE Board Certification Program (CDI.D)

ACE LLC provides comprehensive training and board certification for women and places candidates on corporate boards for public or private companies.

Council of Canadian Innovators (CCI) Innovation Governance Program (iGP)

This executive leadership program trains current and future board members in critical areas of importance in the intangible economy.

Diligent Institute Certifications

Diligent Certificate Programs equip modern leaders with the skills and knowledge to address the most pressing modern governance challenges and opportunities. We recommend their <u>Cyber Risk & Strategy</u> certification, which teaches cyber literacy for corporate directors to effectively govern enterprisewide cyber risks.

<u>Canada Climate Law Initiative Micro-Certificate Program: Climate Risk & ESG for Corporate Governance and Decision-making</u>

The Canada Climate Law Initiative has partnered with the Allard School of Law at the University of British Columbia to offer a flexible 8-week online educational program.

Capacity Canada

Try their <u>Board Governance BootCamp</u> for small-group facilitations, customized resources, and sample problems in an intensive three-day period. Or, register for the <u>Modern Board program</u> for a two-course online training for non-profit boards of directors.

