BMO CELEBRATING WOMEN ON BOARDS



Nomination Guidelines for 2023

BMO Financial Group and Women Get On Board will be recognizing five women from across Canada who excel in and out of the boardroom. (2 from Western Canada, 2 from Central Canada and 1 from Eastern Canada)

Nominees will be evaluated based on their breadth and depth of governance leadership as outlined in the guidelines below.

The selection committee welcomes nominations for women who are leading and serving as board members on public and private companies, not-for-profit organizations and public sector boards.

This award will recognize five (5) honourees from across Canada.

Each honouree will receive a personalized BMO Celebrating Women vase and a 1-year Women Get On Board membership. If the honouree is a current member, they will receive an extended 1-year membership. Membership and on-boarding will be completed with the honouree via email.

AWARD GUIDELINES:

Board Leadership: what board leadership roles have the nominee led (i.e. chair of a committee, chair of the board, etc.) and how have they improved corporate governance?

Board Effectiveness: how has the nominee contributed to board effectiveness for the boards they have served?

Agent of Change for Board Diversity: how has the nominee demonstrated their commitment to improving diversity in the boardroom and at the senior management level throughout their board career?

Volunteer/Community Impact: how has the nominee demonstrated their commitment & leadership to their community-through the not for profit organizations they have served?

IMPORTANT DATES:

The deadline dates for nomination forms are due based on the Women Get On Board - BMO Celebrating Women On Boards (annual event).

Nomination Form Due: February 10, 2023

Event Date: Celebrate International Women's Day with us on **March 2, 2023, from 4:00 pm-5:30 pm ET**.

- You can nominate as many women as you wish one nominee per form.
- Nominees do NOT have to be WGOB members or BMO clients, but cannot be BMO Employees.
- Include as much detail as possible. The information included in the nomination forms will be the only content evaluated when selecting honourees.
- You will ONLY be notified if your nominee is chosen as an honouree.

TO SUBMIT A NOMINATION:

The form requires information about your nominee that will address the guidelines noted above. It should take 15-20 minutes to complete depending on how well you know your nominee.

Complete the nomination form & submit <u>here</u>

The nomination site is always open!