



GETTINGBOARDREADY

Assessment Questions

Getting yourself Board-ready is a journey where you need to be realistic in the skills, experience and value you bring to a Board and recognize that it is a very competitive marketplace. There is an over-supply of qualified corporate directors for a limited supply of available corporate Board seats. It is a journey. The Getting Board Ready (GBR) board development program, offered as a collaboration between LHH Knightsbridge and Women Get On Board, is a key enabler, but it also assumes that your basic governance foundation is in place.

Ask yourself these 10 questions to assess your readiness for the online Getting Board Ready program.

EXPERIENCE AND TIMING

1. Do you have a minimum of 10 to 15 years of experience in a senior executive role (or equivalent) in the public, private, crown or not-for-profit sectors?
2. If you are currently employed, do you have the support of your own Board of Directors and/or senior executives to serve on a board?
3. Have you ever served on a board: not-for-profit or for profit?
4. Do you have experience in critical areas in our changing world such as Risk Management, International Markets, M&A, Cyber Security, Digital Media, Big Data, Transformation, etc.?

KNOWLEDGE

5. Are you a team player who understands that Board dynamics is one of the most critical components of good governance?
6. Do you understand the role, responsibility and liability of a corporate director?
7. Do you understand the difference between a Board role versus a management role?
8. Do you have financial acumen—can you read and understand financial statements?

COMMITMENT

9. Have you considered a formal governance certification or designation (i.e., C. Dir or ICD.D, CDI.D)?
10. Are you prepared to commit at least 200 to 300 hours per year for your board service?